



City of San Antonio

Agenda Memorandum

File Number:
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Agenda Item Number: 3

Agenda Date: October 11, 2021

In Control: Governance Committee Meeting

DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Consideration of Applicant for the SA: Ready to Work Advisory Board

SUMMARY:

The Governance Committee will consider the application of Dr. Thomas Evans of the University of Incarnate Word to fill the vacant training/higher education seat on the SA: Ready to Work Advisory Board.

BACKGROUND INFORMATION:

On December 17, 2020, City Council approved the creation of a City-appointed SA: Ready to Work Advisory Board. The Board includes representatives from four local employers with in-demand occupations, two current/previous participants of City of San Antonio workforce programs, one trade or labor organization, one community organization, and one training provider or higher education institution which is currently vacant. Additionally, Council Members Manny Pelaez and Adriana Rocha Garcia serve as the two City Council liaisons to this

Board appointed by the Mayor.

The Board is charged with providing input to the Mayor and to City Council on in-demand occupations, workforce training alignment and training targets, and wraparound support in connection with the SA: Ready to Work Program. In addition, Board members serve as community program ambassadors, promoting resident participation and employer hiring of participants. Although the Board is advisory in nature, to avoid the perception of a conflict of interest, board members will be asked to recuse themselves from voting on matters that may be perceived as having a conflict of interest.

The Board has met eleven times to date (March 23, 25 and 30, April 16 and 30, May 27, June 24, July 22, August 26, and September 23) and has created two subcommittees: the Marketing Subcommittee and the Employer Engagement Subcommittee.

ISSUE:

The Governance Committee will consider appointing Dr. Thomas Evans of the University of Incarnate Word to fill the vacant Training/Higher Education seat on the Board. Dr. Evans was interviewed by the Governance Committee on February 19, 2021.

Dr. Evans was named as the 10th president of the University of the Incarnate Word (UIW) in 2017. As president, Evans oversees the management of UIW's multiple campuses in San Antonio, international locations and St. Anthony Catholic High School, a private, Catholic preparatory school owned by the university. Evans leads a workforce of more than 1,000 that is consistently named among the leading workplaces in San Antonio and the education community. Dr. Evans holds a Ph.D. in Higher Education Administration from the University of Texas at Austin. He previously served as president of Carroll College, a Catholic institution in Helena, Montana and as an associate vice president at St. Edwards University in Austin, where he was responsible for the university's professional education and global initiatives.

FISCAL IMPACT:

There is no fiscal impact.

ALTERNATIVES:

The Office of the City Clerk will continue to promote vacancies.

RECOMMENDATION:

The recommendation of the Governance Committee will be presented to the full City Council for approval of Dr. Thomas Evans of the University of Incarnate Word to fill the vacant training/higher education seat on the Board at a future City Council Meeting.